

## Code of Conduct – Conflict Minerals Supplement

This Conflict Minerals Supplement (hereinafter “**CMS**”) is an integral part of the Code of Conduct for DURAG GROUP Suppliers and defines the basic requirements placed on DURAG GROUP suppliers of direct materials, parts, components, sub-assemblies (hereinafter “**Goods**”) concerning their responsibilities with respect to a conflict free sourcing of “**Conflict Minerals**” in order to effectively ensure that the use and sale of Conflict Minerals by DURAG GROUP suppliers do not contribute to the ongoing conflict in the Democratic Republic of Congo (“**DRC**”) and adjoining countries.

For the purposes of this **CMS** the following terms shall have the meaning as set out below:

- “**Conflict Minerals**” means columbite-tantalite (coltan), cassiterite, gold, wolframite, or their derivatives, which are limited to tantalum, tin and tungsten (the “3Ts”), unless the United States Secretary of State determines that additional derivatives are financing conflict in the “Covered Countries”, in which case they are also considered Conflict Minerals; or any other minerals or their derivatives determined by the Secretary of State to be financing conflict in the “Covered Countries”.
- “**Covered Countries**” shall mean the **DRC** and any country that shares an internationally recognized border with the **DRC**. Such countries presently include Angola, Burundi, Central African Republic, the Republic of the Congo, Rwanda, South Sudan, Tanzania, Uganda, and Zambia.
- “**DRC Conflict Free**” shall mean as an attribute of Goods that such Goods do not contain Conflict Minerals that directly or indirectly finance or benefit armed groups in the “Covered Countries”.
- “**Final Rule**” shall mean the implementation rule as adopted by the U.S. Securities and Exchange Commission on August 22, 2012, pursuant to Sec. 1502 of the Dodd–Frank Wall Street Reform and Consumer Protection Act relating to the use of Conflict Minerals.

### The supplier declares herewith:

- to be fully committed to ensuring that its use and sale of Conflict Minerals (whether on a stand-alone basis or contained in its Goods) do not contribute to the ongoing conflict in the Covered Countries.
- not to supply any Goods to DURAG GROUP that are not DRC Conflict Free.
- to sufficiently verify on an ongoing basis that its Goods are DRC Conflict Free by appropriate measures.

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- to immediately notify DURAG GROUP in writing in case supplier should become aware of any warning signs in its supply chain that indicate that the representation in accordance with the preceding paragraph above might be no longer valid.
  - to use best efforts to promote among its suppliers compliance with this CMS.
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Date / Signature:

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Name (BLOCK CAPITALS):

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Function:

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Company Name / Seal: